

## Appendix G

### Equality Impact Assessment Template

<b>Name of item being assessed:</b>	West Berkshire Housing Site Allocations Development Plan Document (DPD)
<b>Version and release date of item (if applicable):</b>	July 2014
<b>Owner of item being assessed:</b>	Liz Alexander
<b>Name of assessor:</b>	Liz Alexander
<b>Date of assessment:</b>	13 June 2014

#### 1 What are the main aims of the item?

##### (What does the item try to achieve?)

To ensure an up to date planning framework for the District in terms of site allocations for housing and the provision of sites for Gypsies, Travellers and Travelling Showpeople and selected updated policies for the guidance of development.

#### 2 What are the results of your research?

**Note which groups may be affected by the item, consider how they may be affected and what sources of information have been used to determine this.**

**(Please demonstrate consideration of all strands – Age, Disability, Gender Reassignment, Marriage and Civil Partnership, Pregnancy and Maternity, Race, Religion or Belief, Sex and Sexual Orientation.)**

<b>Group Affected</b>	<b>What might be the effect?</b>	<b>Information to support this.</b>
Age	The DPD will allocate housing across the District, together with some of the policies to guide appropriate development. Increasing the amount of housing development generally, as well as the amount of affordable housing. This will be of benefit to people of all ages who are currently unable to access a property.	The DPD sets out preferred housing allocations for about 2,000 units of additional accommodation. Core Strategy policy CS6 on affordable housing will be applied to each site.

Disability	<p>The term ‘disabilities’ covers a multitude of issues, such as physical mobility and sensory problems, as well as learning difficulties. Therefore the needs of people with disabilities are wide-ranging and solutions will be different for individuals. The DPD aims to address this by helping to provide suitable accommodation in accessible locations, in accordance with the spatial strategy and policy CS4 of the Core Strategy.</p>	<p>The DPD sets out preferred housing allocations for about 2,000 units of additional accommodation. Core Strategy policy CS4 on housing type and mix will be applied to each site.</p> <p>Housing sites have been accessed using accessibility criteria (included within Appendix B of the report)</p>
Gender	None as development is not gender specific.	
Marriage and civil partnership	The provision of more housing across West Berkshire will enable more household formation, regardless of marital status.	The DPD sets out preferred housing allocations as shown in Appendix E for about 2,000 units of additional accommodation
Pregnancy and Maternity	The provision of more housing across West Berkshire will enable more household formation.	The DPD sets out preferred housing allocations as shown in Appendix E for about 2,000 units of additional accommodation
Race	<p>The DPD is allocating pitches to meet the identified need for Gypsies, Travellers and Travelling Showpeople. Gypsies &amp; Travellers are an ethnic minority, whose rights are protected from discrimination by the Race Relations Act 1976 and the Human Rights Act 1998, together with all ethnic groups who have a particular culture, language or values.</p> <p>The accommodation requirements of Gypsies, Travellers and Travelling Showpeople need to be specifically catered for. There is evidence that additional authorised pitches are required in West Berkshire to meet identified needs. Allocating the necessary pitches will help to address social exclusion for this group and should result in positive health and education outcomes from the allocation of good quality</p>	Appendix H is a table on Gypsy and Traveller sites promoted through the Call for Sites process.

	sites.	
Religion or belief	None, as development is not dependent on religion or belief.	
Sexual Orientation	None as development is not dependent on sexual orientation.	
<b>Further Comments relating to the item:</b>		
<ol style="list-style-type: none"> <li>1. A full Equalities Impact Assessment was carried out for the Core Strategy this was tested at examination by an independent Planning Inspector (adopted July 2012). The Housing Site Allocations DPD helps to implement the framework of the adopted Core Strategy.</li> <li>2. The preferred options Housing Site Allocations DPD will be the subject of a 7 week consultation between 25 July and 12 September 2014. It will then be revised before consultation on a proposed submission version of the DPD.</li> <li>3. No negative effects have been identified.</li> </ol>		

<b>3 What actions will be taken to address any negative effects?</b>			
<b>Action</b>	<b>Owner</b>	<b>By When?</b>	<b>Outcome</b>

<p><b>4 What was the final outcome and why was this agreed?</b></p> <p>(Was the item adjusted, rewritten or unchanged? Refer to page 15 of <i>Meeting the Equality Duty in Policy and Decision Making</i> for more information.)</p> <p>Not applicable</p>
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<p><b>5 What arrangements have you put in place to monitor the impact of this decision?</b></p> <p>Not applicable</p>
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<p><b>6 What date is the Equality Impact Assessment due for Review?</b></p> <p>Not applicable</p>
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**Signed: Liz Alexander**

**Date: 13 June 2014**

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